

# CULTURAL COMPETENCY

## REGIONAL TRAININGS



### Cultural Competency Training Project

The Indiana Minority Health Coalition (IMHC, Inc.) has partnered with the Division of Mental Health and Addictions (DMHA) of the Department of Family and Social Services Administration (FSSA) to provide cultural competency trainings to providers throughout Indiana.

The Statewide program on cultural competency is designed to assist Indiana service providers in delivering services efficiently and effectively to diverse communities with varying cultural backgrounds and to promote positive outcomes thereby reducing health disparities. In addition, healthcare professionals and healthcare staff will gain needed skills to better interact with colleagues and consumers from diverse populations as represented in our changing demographics. **Two trainings** will be offered this year, both designed to focus on practical experiences.

### Cultural Awareness: The Bafa`Bafa` experience [Intermediate Training]

This course uses simulation techniques of the Bafa`Bafa` concept to allow participants an experiential learning opportunity. Participants will gain practical skills on best practices in realizing cultural competency. The participants will go through the simulation exercise; then explore the fundamental principles of cultural competency.

### Cultural Competency: Scenario-Based Training [Advanced Training]

This course uses real life scenarios on cross cultural issues that provide participants with an experiential learning opportunity. Scenarios will be used to provoke participants to harness their cultural competency background and professional knowledge in efficiently and effectively responding to cross-cultural issues. In addition, participants will gain pragmatic skills on organizational cultural competency, cultural competency strategic planning, recruitment and retention of diverse staff.

# REGISTRATION FORM

(NOTE: Only one person per registration form; make duplicates as necessary.)

All Trainings begin at 9:00am and end at 3:00pm.

(Please complete and return registration form 3 days before training – check the location & date of the training you plan to attend)

*ACCREDITATION: Continuous credit hours are being sought from the National Association of Social Workers (NASW) and the Indiana Counselors Association on Alcohol and Drug Abuse (ICAADA) for both trainings.*

| County              | Location  | Training   | Date           | Check Training           |
|---------------------|---|--|----------------|--------------------------|
| Allen County:       | Parkview Hospital,<br>10501 Corporate Drive,<br>Fort Wayne, IN 46845                              | Cultural Awareness<br>The Bafa`Bafa` experience<br>[Intermediate Training] | April 20, 2009 | <input type="checkbox"/> |
|                     |   | Cultural Competency:<br>Scenario-Based Training<br>[Advanced Training]     | April 21, 2009 | <input type="checkbox"/> |
| Clark County:       | Floyd Memorial Hospital & Health Services<br>1850 State St.<br>New Albany, IN 47150               | Cultural Awareness<br>The Bafa`Bafa` experience<br>[Intermediate Training] | May 13, 2009   | <input type="checkbox"/> |
|                     |   | Cultural Competency:<br>Scenario-Based Training<br>[Advanced Training]     | May 14, 2009   | <input type="checkbox"/> |
| Lake County:        | The Methodist Hospitals, Inc., Southlake Campus,<br>8701 Broadway Avenue<br>Merrillville IN 46410 | Cultural Awareness<br>The Bafa`Bafa` experience<br>[Intermediate Training] | TBA            | <input type="checkbox"/> |
|                     |   | Cultural Competency:<br>Scenario-Based Training<br>[Advanced Training]     | TBA            | <input type="checkbox"/> |
| Marion County:      | Wm E. English Foundation,<br>615 N. Alabama Street,<br>Indianapolis, IN 46204                     | Cultural Awareness<br>The Bafa`Bafa` experience<br>[Intermediate Training] | TBA            | <input type="checkbox"/> |
|                     |   | Cultural Competency:<br>Scenario-Based Training<br>[Advanced Training]     | TBA            | <input type="checkbox"/> |
| Vanderburgh County: | Evansville Central Library<br>200 SE Martin Luther King Jr. Blvd.<br>Evansville, IN 47713         | Cultural Awareness<br>The Bafa`Bafa` experience<br>[Intermediate Training] | TBA            | <input type="checkbox"/> |
|                     |   | Cultural Competency:<br>Scenario-Based Training<br>[Advanced Training]     | TBA            | <input type="checkbox"/> |

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_ Zip: \_\_\_\_\_ County: \_\_\_\_\_

Business Phone: \_\_\_\_\_ Business Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

Meal Preference:  Vegetarian     Non-Vegetarian    Payment Method:  Check     Money Order

Registration fee is **\$20 per person per training**. (it covers registration and meal).  
 Scholarships: 25% registration discount for institutions sending four (4) persons or more.  
 Make checks or money orders payable to IMHC Inc.,  
 Mail to: ATTN: Mwangi Murage, Indiana Minority Health Coalition, Inc., Training Department,  
 3737 N. Meridian St., Suite 300, Indianapolis, IN 46208,  
 Phone: (317) 920-4923  
 Fax: (317) 926-4012  
 Email: [csaha@imhc.org](mailto:csaha@imhc.org)